

Overtime **in the New** **Bargaining Agreement**



The overtime language concerning rates of pay remained unchanged from the previous contract.

However, the new Alternative Workweek language was added, with three 12-hour days. If you are in an area where an alternative work schedule is implemented, you would either work Monday-Tuesday-Wednesday or Thursday-Friday-Saturday.

If you work the Thursday-Friday-Saturday schedule, you would receive an extra \$2.50 an hour for the Saturday hours worked.

The other overtime hours and rates of pay remains the same as in the previous contract.

Also, if you have received a DM for productivity, quality or attendance, you may be excluded from overtime for 90 days. However, if your manager allows you to work overtime during the 90 day period, or there is mandatory overtime in your area, then you are no longer excluded after that.



INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS

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