



Machinists Matters

International Association of Machinists and Aerospace Workers
 Local Lodge 839
 3917 E. MacArthur Rd.
 Wichita, Kansas 67210

Monthly Meetings

2nd Saturday of the Month

Executive Board meets at 8:00AM

Regular Meeting at 10:00AM

“ Decisions are made by those who show up.”

Bargaining for Reduced Work Schedules

Working hours are increasing— and families are bearing the brunt of the pressure. According to the 2002 National Study of the changing workforce, single and dual– earner couples have experienced significant increases in weekly work hours, with the combined weekly work hours (paid and unpaid) at all jobs of all couples increasing from 70 hours to 82 hours in the past 25 years. Over the same period, the combined weekly work hours of dual– earner couples with children under 18 at home has increased by an average 10 hours per week from 81 hours to 91 hours. Nearly 65 million women are now in America’s workforce, including three– quarters of children younger than 18 add to these increased work odd hours and pressures of serious time crunches result.

Nearly three– quarters of working adults say they have little or no control over their work schedules. More than one– quarter of working women, including mothers, spend at least some of their nights and weekends at work.

And nearly half of all women who are married or living with someone work different schedules than their spouses or partners.

These demands on working families have made urgent the need for control over their work schedules.

In-Plant Reps
 David Eagle - 1st Shift
 Howard Johnson In-Plant Reps
 David Eagle - 1st Shift
 Howard Johnson - 2nd Shift
 (316) 524-1090

 Absent Reporting Line
 (316) 526-6900

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Happy Holidays

Shipping Jobs Overseas: How Real Is the Problem?

Since 2001, the nation has lost more than 2.5 million manufacturing jobs and more than 850,000 professional service and information sector jobs. No one knows for sure how many of these jobs have been lost due to increased import competition and shifts in production abroad, since no comprehensive official data are collected. Various independent estimates indicate the number of white-collar jobs lost to shipping work overseas over the past few years is in the hundreds of thousands and millions are at risk in the next five to ten years. But the number of jobs lost need not be overwhelming in order to concern policymakers: increased overseas outsourcing also undermines wages and working conditions in those jobs left behind and threatens the long-term health of the economy.

How Many Jobs Have We Lost?

More than 3 million manufacturing jobs have disappeared since 1998, and the Economic Policy Institute estimates 59 percent—or 1.78 million—of these jobs have been lost due to the explosion in the U.S. manufacturing trade deficit over the period.

Goldman Sachs estimates 400,000–600,000 professional services and information sector jobs moved overseas in the past few years, accounting for about half of the total net job loss in the sector over the period. A Deloitte Research survey found one-third of all major financial institutions are already sending work offshore, with 75 percent reporting they would do so within the next 24 months. A U.C. Berkeley study found 25,000 to 30,000 new outsourcing-related jobs advertised in India by U.S. firms in just one month in 2003.

One service sector hard hit by job losses is information technology, especially software. The pro-outsourcing consulting firm Global Insight estimates we lost 104,000 information technology jobs to offshore outsourcing between 2000 and 2003, more than a quarter of the 372,000 jobs lost in the sector overall during the period. The Economic Policy Institute found employment in U.S. software-producing industries fell by 128,000 jobs from 2000 to early 2004, while about 100,000 new jobs producing software for export to the U.S. were created in India over the same period of time.

States are outsourcing public sector jobs as well, though most state governments do not know exactly how many. At least forty states contract out administration of electronic benefit cards for the food stamps program offshore. In one audit, the state of Washington found 36 out of 41 agencies were contracting out work overseas. A recent study by INPUT Research projects outsourcing of state and local government technology contracts will grow from \$10 billion last year to \$23 billion in 2008.

From November 2002 to January 2004, the U.S. Department of Labor certified 246,398 workers who lost their jobs due to trade for Trade Adjustment Assistance (TAA). This is in addition to the estimated **1,112,775** workers who were certified for TAA between 1994 and the end of 2002. These figures are very under-inclusive: they only count workers who know about the TAA program, apply for it, and qualify under the program's strict eligibility requirements. The numbers do not include most service sector workers or workers who have lost their jobs due to shifts in production to China—neither group is eligible for TAA. Nor do they include workers erroneously denied TAA certification by the Labor Department.

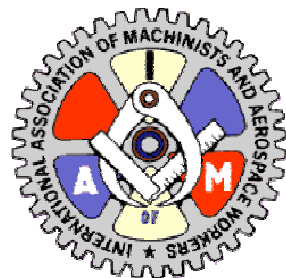
The Economic Policy Institute estimates that between 1993 and 2000, our lopsided trade policies, reflected in the explosive increase in the U.S. trade deficit, cost Americans a net 3 million jobs and job opportunities. The growth in the NAFTA trade deficit alone is associated with nearly 900,000 lost jobs and job opportunities through 2002.

How Many Jobs Will Be Lost?

Forrester Research Inc. predicts U.S. employers will move 3.4 million white-collar jobs and \$136 billion in wages overseas by 2015. The out-

What is a Unionist?

There does not exist a universal definition of what is a unionist. To some it is a philosophical notion of self-sacrifice for workers seeking fairness and dignity on the job. To others it is description of those who believe in an institutional mechanism to achieve a higher standard of living for workers utilizing collective power. Regardless of our understanding of what a unionist is, we can all agree that it is a **person who works to end oppression of workers**. In the modern context it is a description that identifies those who seek to end the oppression of all workers regardless of what country or economic system in which they work. However, it cannot be said that all union members would agree with that standard. Nor, could we claim that all union members would agree with the principle that we must end oppression of workers in all countries. Yet, I think all workers would generally agree that they would not want to be oppressed by an employer.



MNPL

By David Eagle , Roger Stamback

MNPL is the name taken from the initial letters of the Machinist Non-Partisan Political League. MNPL was established in 1947.

MNPL is the IAM's arm for political action; it is ***not*** affiliated with or bound to any political party. Its major goals are to encourage IAM members and their families to register and vote, to educate members and their families on issues that concern them and the Nation. To help elect friends and defeat enemies running for President of the United States, U. S. Senate and House of Representatives who are Labor friendly. ***Anti-labor*** candidates get large amounts of money from the corporations, millionaires, industry, and right-wing front groups.

MNPL contributions ***must*** be voluntary; Dues money may ***never*** go to MNPL General Fund. MNPL contributions can be solicited at IAM events, but they must be voluntary contributions that are not reimbursable. Donations at union events may ***never*** be put in the Local Lodge's general fund. Each Lodge must have separate account for MNPL.

MNPL depends on the small contributions from many IAM members to make contributions to the candidates endorsed and supported by our IAM State Councils. As much as we may not want to admit it, ***MONEY*** is the foundation of all political campaigns. Your Union is not asking for very much (\$1.00 per month or more if you can) to help both you and your union be more effective in the political arena. We have an 839 club; that is if you give \$8.39 per month or more you are automatically registered to win a Shot Gun or Cash. This drawing will be held at Decembers District meeting.

If you have any questions or would like to learn more about the MNPL, please get with a MNPL Committee member. You can get a list of committee members from your Local Lodge Website or stop by the Local.

Human Rights

By Human Rights Chair -Ernest (Ernie) L. Gonzales

Human rights may be generally defined as those rights which are inherent in our nature and without which we cannot live as human being. Human rights and fundamental freedoms allow us to develop fully and use our human qualities, our intelligence, our talents, and our conscience , to satisfy our spiritual and other needs. They are based on humankind's increasing demand for a life in which the inherent dignity and worth of each human being are accorded respect and protection.



Welcome Our New Union Brothers and Sisters

New November IAMAW LL839 Members

AVERY, LAURA	FISHER, MARCUS	LOGAN, PATRICIA A.	STEVEN, ANDREW
BALL, SHELBY J.	FRANCIS, JAMES M.	LONG, LONNIE D.	STEVENS, TERRI L.
BANNISTER, COREY	FREY, JAMES	LORD, RUSSHELLE	STEWART, MATTHEW L.
BELL, CHAD	GAMMILL, NICK	LOY, BRIAN M.	STROUD, SAMMY L.
BELL, LON CORI	GARDNER, STEPHEN JAMES	LU, JOHN	SUTER, CHRISTOPHER
BILSON, JEREMY	GILBERT, JOHN D.	LY, CONG	SUTHERLAND, MICHAEL W.
BLACKBURN, WILLIAM	GLENNON, ROBERT	MILLER, KENDRICK	SUTTON, TRINITY T.
BLANTON, MARK I.	GRONAU, STEVEN	MONTGOMERY, SCOTT E.	THOMPSON, CHARLES A.
BOWEN, JUSTIN	GUEST, DONNA J.	MORRIS, JERRY D.	TRAVNICHECK, MICHAEL
BRUBAKER, ADAM	HAGAR, JOHN TODD	MOWER, TONY L.	TREADWELL, GREG
BURROLA, ROBERT J.	HAMM, GREGORY M.	MOYER, JERRY	TURNER, CARROL L.
BUTTERWORTH, WILLIAM	HANCOCK, SHIRLEY R.	MULLER, LINDA D.	VALENCIANA, GERARDO
CARTER, ROBIN	HARTZELL, SHAWN	NELSON, JACK	VU, DANNY
CASTILLO, MANUEL	HEINZMAN, DARIN	NGUYEN, TRUNG	WALBURN, ANDREW J.
CRAIG, WALTER	HOYT, CHARLIE	NOELLER, ED	WALLIN, JIM R.
CROSS, VERLAND	HUTCHINSON, MICHELLE	NUTTER, ANDREW JORDAN	WARRINER, MATTHEW D.
DAWSON, SHAUN	IRVING, MIKE	ORMISTON, RUSSELL	WENCEL, ROBERT W.
DUNBAR, SHANNON	JACKSON, DEVIN	PHILBRICK, TROY	WEST, TY
DURAN, PATRICIA	JOHNSON, CHRIS	PHILIPPI, JOSEPH	WILLIAMS, DALLAS
EAGLE, JUSTIN	JOY, JOSH	RICHARDSON, SEAN	WILLIAMS, MALCOLM
EAGLIN, MICHAEL W.	KAKOULIAS, STEVEN	ROBERTS, TERRY	WILLIAMSON, NORA E.
FERRIS, JOEL	KISTLER, GARY	SCHULTZ, NORMAN B.	WINDOM, JACQUELYNE K.
FISH, ZACHARY	KRUEGER, KYLE	SCOTT, TONISHA	WOODARD, CHRIS
FISHER, BRIAN	LANGREHR, MATTHEW	SILVEIRA, ANTHONY	ZERBE, DAMON
	LAWSON, HARD	SIMMONS, ROBERT	ZIMMERMAN, JUSTIN N.
	LEE, NATHAN	SKILLING, BRANDON	
	LEHMAN, JARROD	SOLOMON, ERNEST "PAUL"	

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The Fighting Machinists

www.ll839.org

Local Lodge 839 Officers

President - Gary Cochran
Vice President - Kathy Petersen
Recording Secretary - Kevin Jamis
Treasurer - Joni Pierce
Conductor/Sentinel - Dennis Williams
Trustees - Roger Stamback, Stan Chapman, Ricky Nelson

Communicator - Dennis Williams
Educator - Roger Stamback

1st Shift In-Plant Representative - David Eagle
2nd Shift In-Plant Representative - Howard Johnson

LL839 Newsletter Editor - Ernest (Ernie) L. Gonzales

