



Manufacturing Managers and IAM Shop Stewards,

Here are the highlights from the second Joint Partnership Committee meeting, held January 12, 2011.

The Committee members started the meeting by touring several Fabrication and Assembly areas in Fuselage and discussing performance metrics and opportunities for improvement.

The members of the Joint Program Steering Committee were identified. This committee will be tasked with exploring collaboration opportunities in community events, joint communications, health and safety, and training. The eight members of the JPSC are:

<u>IAM</u>	<u>Spirit Management</u>
Mike Burleigh, District 70 Business Rep	Jeff Lohrengel, Pylon Value Stream Director
Becky Ledbetter, District 70 Business Rep	Vic McMullen, Operations Parts Mgmt. VP
David Eagle, 1 st shift In-Plant Rep	Forrest Urban, Operations Assy. VP
Howard Johnson, 2nd shift In-Plant Rep	Tod Wawzysko, Wichita Site Operations VP

The committee reviewed upcoming joint activities through the first quarter of 2011.

- Joint Contract Training Phase II
- Dialogic Leadership Training Phase II – working together for stewards and first level managers (crew meetings and conflict resolution)
- Continue training on Short Term Incentive and Gain Sharing Visibility to reach all areas

We are asking that shop Managers and Stewards review this information together and conduct a crew meeting jointly to share it with your crews. We will continue to provide regular information for you to share in this manner so that all employees are kept up to date on partnership activities.

Sincerely,

Buck Buchanan
Spirit Sr. VP and Chief Operating Officer

Ron Eldridge
IAM Aerospace Coordinator

Mike King
Spirit Sr. VP/GM, Fuselage Segment

Steve Rooney
IAM District 70 President/Directing Bus. Rep

Sam Marnick
VP, Labor Relations & Workforce Strategies

Mark Love
IAM District 70 Business Rep