**The I.A.M. National 401(k) Plan**

**Contribution Election Form for Lump Sum Payment from Spirit AeroSystems, Inc.**

By checking the boxes below, you are electing to defer a percentage of your lump sum payments to the IAM National 401(k) Plan for the plan year. Remember, the total you defer from all wages (including the lump sum payment) is limited by the law and plan guidelines. Currently, the yearly pretax contribution maximum is $17,000 and catch up contribution maximum is $5,500.

I elect to defer my lump sum payment to the IAM National 401(k) Plan as follows: (elect a deferral percentage by placing an "X" in the boxes below)

| | 50% | 100% |
|---|---|---|
| Rate Range & Wage Increases | ☐ | ☐ |
| COLA | ☐ | ☐ |
| Incentive Pay | ☐ | ☐ |
| Gain Share | ☐ | ☐ |

The lump sum payment that is deferred to the 401(k) Plan will be pretax and invested in accordance with your current investment allocations. If the lump sum payment deferral exceeds the maximum yearly contribution amount, an automatic refund will be made directly to you.

Name: _____ ____ _____
First MI Last

EMPLID: _____

_____ _____
Signature Date

The election form must be received on or before 5:00 p.m., February 3, 2012, and will be effective through December 31, 2012. If your form is not received by the deadline, your lump sum payments for the year will be paid directly to you.