



**INTERNATIONAL ASSOCIATION of MACHINISTS  
and AEROSPACE WORKERS  
AERO LODGE No. 839**

3917 E. MacARTHUR - WICHITA, KANSAS 67210  
DIAL 316-524-1090 - FAX 316-529-1277

**LOCAL LODGE NO. 839  
ORGANIZING PROGRAM FOR 2010**

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1. Program to start with applications submitted to Company for first payroll deduction in January 2010 and end with those submitted for the first payroll deduction in December 2010.
2. To be eligible for this Program, the new member's application must be a payroll deduction, not cash pay.
3. One Union Shirt will be given to the new Union member.
4. Only one application is accepted for any new member. If member joins at the Interview Desk, no one gets 'credit' for the application. When called back to Spirit within one year's time, the member is automatically reinstated. No one gets 'credit' for reinstatements.
5. Any eligible member who signs up a new member will receive \$10 for every new member's application turned in and paid at the monthly Union meeting.
6. The Local Lodge Organizing Committee will assist this Program.
7. The money generated from the new members will support part of the expense of this Program. \*Any tax liability incurred by the winners of prizes, under this Organizing Program, is the responsibility of the winner. Local Lodge No. 839 will accept no responsibility.
8. Full time Union Representatives, Organizers, Staff of Lodge No. 839 and persons assigned to the Interview Desk will not be eligible for prizes.
9. With the adoption of this Program and inception, effective January 01, 2010, all past Programs are concluded.

**\*All eligible members must fill out a W4 Federal and K4 State withholding forms and submit to the Local Lodge, to receive any pay-out.**

**Disclaimer: The Organizing Committee reserves the right to discontinue and/or amend this Program at any time.**