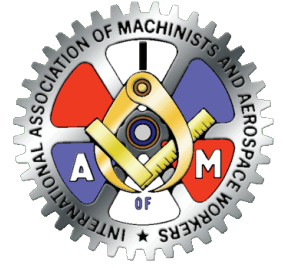




International Association of Machinists and Aerospace Workers

Local Lodge 839 Women's Committee
3917 E. MacArthur Rd
Wichita, Kansas 67210

Phone (316) 524-1090 Fax (316) 529-1277



Attention Potential Union Sister,

Juggling the responsibilities of work and home often seems too hard – helping your children, looking after grandkids, or caring for elderly parents, while working and running a household. These responsibilities often seem to fall disproportionately on women. The stress takes a toll, but – somehow – working women manage to get it all done.

What are the tools that help us cope? A job that offers a good wage to support your lifestyle with low cost health insurance benefits including medical coverage for qualified dependents. A defined pension plan provides security for your retirement. The Family and Medical Leave Act (FMLA) gives us the right to take time from work to care for a newborn child or a family member with a serious illness. Also, our union negotiated contract currently provides a weekly disability payment of \$330 per week.

The International Association of Machinists and Aerospace Workers (IAM) protects these rights and benefits – it's as simple as that. Skilled IAM negotiators work to provide you with the security of a collective bargaining agreement. In order to improve upon these benefits, we need feedback from working women. And, that's why we are asking you to join.

Women activists play a powerful role in the IAM, occupying leadership positions and advancing the cause of women while we fight to make life better for all our members. We must continue to move forward on issues such as equal pay for equal work. It is a sad fact that, without the benefit of a union job, women earn only 77 cents for every dollar men earn.

We want *you* to become a member. The decisions we make and the actions we take affect *you* in fundamental ways: they determine *your* pay and benefits, the atmosphere at work, and they influence the quality of *your* life. These decisions can affect the job benefits for *your* children and grandchildren. Don't they deserve a better future?

What will it take to stir *you* to action?

We need your voice. Please, join the IAM today. Complete the enclosed membership application and the beneficiary card for your (members-only) benefit of \$5,000.00 life insurance and return it in the postage paid envelope. Keep the pink copy of your membership application to bring to the Local Lodge for your union t-shirt and information packet. Feel free to contact us with any questions.

Sincerely,

IAM LL 839 Women's Committee

Kathy Petersen

Joni Pierce

Susan Hiebert

Susan Sommers