



Machinists Matters

International Association of Machinists and Aerospace Workers
 Local Lodge 839
 3917 E. MacArthur Rd.
 Wichita, Kansas 67210

Monthly Meetings
 2nd Saturday of the Month
 Executive Board meets at 8:00AM
 Regular Meeting at 10:00AM
“Decisions are made by those who show up.”



Contact Your In-Plant Reps
 at (316) 524-1090
 David Eagle - 1st Shift
 Howard Johnson - 2nd Shift
 Absent Reporting Line
 (316) 526-6900

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Introducing the



LL 839 Newsletter

by Ernest (Ernie) L. Gonzales, LL839 Editor

Union brothers and sisters, my name is Ernest (Ernie) L. Gonzales and I've been a union member for over 25 years. I've been very active in our local lodge and in the labor movement. During that time I have worn several hats. My new assignment is to be your newsletter editor, and this really excites me to have the opportunity to keep our union members informed. Over the years I've continually heard there is never enough communication getting out to the people on the shop floor.

This is your opportunity to educate yourselves and stay informed of current updates on policies changes. I am asking the members of this local for your input and union stories. Please send them to my email address (egonzales@ll839.org) or drop it by the local. Articles must be received by the last day of the month to be posted in the next month's newsletter.

Thank you!



Ernest (Ernie) L. Gonzales, LL839 Editor

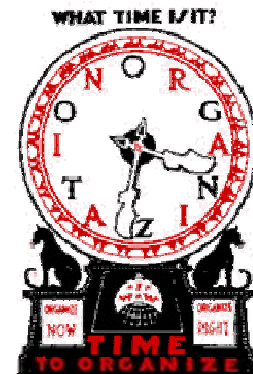
LL 839 Organizing Program

First Place - \$250
Second Place - \$200
Third Place - \$150

There is also an Incentive Plan for the Member who wins first place. That Member may win an additional \$10 per membership application, with a limit up to fifty (50) applications.

Contact your LL839 Organizing Committee for more details at (316) 524-1090.

Organizing Committee meets on the 2nd Wednesday of the month at 3:45 PM



29th Annual Kansas State AFL-CIO Community Service Conference May 16th - 18th Overland Park, Kansas

by Ernest (Ernie) L. Gonzales

The Conference kicked-off with welcoming remarks from Donna Birks, President of Tri-County Labor Council of Eastern Kansas. Then Will Leiker, Executive Vice-President of Kansas State AFL-CIO took the podium with remarks about the partnership we fulfill as individuals of different unions. He also pointed out two important principles back in February of 1956. 1st - The union member is first and foremost a member of the community. 2nd - Prevention of social problems is preventable to the best treatment of social ills. He stated that, "creating a strong activist based union strengthens the community." He also said, "we must ask ourselves do I make a difference in a difference in a positive way in my community?" If you can look in the mirror and answer yes, you are on the right track. He concluded that labor has to be involved at the earliest level of education to enable our youngest citizens and to educate them about the American Labor Movement.

Matt Losack talked about how the National Labor College offers a format that makes it easy for workers pursuing a college degree. Students can begin their classes online via email with weekly assignments from the faculty. The students will attend the National Labor College, a fully unionized campus, and then return home to complete coursework online with faculty support.

Mario Cervantes spoke about the importance of fighting for workers' rights and supporting the Employee Free Choice Act. He supports the Health Care Disclosure Act a bill to amend the Internal Revenue Code of 1986 to require that amounts paid for employer-provided coverage under accident or health plans be included on W-2 Forms.

Kathy Petersen, Jeff Meis and I would like to thank the union brothers and sisters of this Local for sending us to the 29th Annual Kansas State AFL-CIO Community Service Conference.



Will Leiker, Executive Vice-President
Kansas State AFL-CIO



Jeff Meis, Kathy Petersen, Ernie Gonzales

"The mission of the AFL-CIO is to improve the lives of working families - economic justice to the workplace social justice to the nation. A community's primary responsibility is to it's people. We as union leaders must be involved in our communities beyond the normal spectrum."

Will Leiker, Executive Vice-President Kansas State AFL-CIO

Overtime Pay - Article 6, Sec. 6.7(d) By Michael Burleigh

If an employee is scheduled to work on Saturday & Sunday, he/she will be paid as follows:

Saturday's overtime is paid at time and a half.
Sunday's overtime is paid as double time.

EXCEPT:

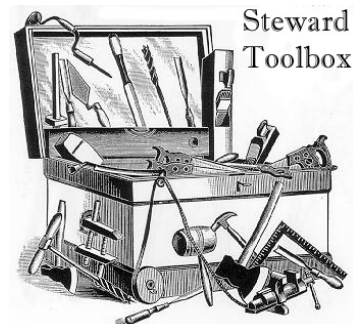
If asked to work (scheduled) only Sunday, pay is at double time.

If asked to work (scheduled) Saturday and Sunday and the employee does not come in on Saturday (as scheduled), Sunday will then be paid at time and a half.

Remember:

If you are asked to work Saturday and Sunday, and decline to work Saturday, but are scheduled to work Sunday, you will still receive double time pay for Sunday.

If you are being told otherwise, contact the Local Lodge Office at (316) 524-1090.





District Lodge 70
8th Annual Car & Bike Show
2nd Annual Poker Run
Saturday, September 1, 2007



RAIN OR SHINE

3830 S. Meridian, Wichita Kansas

Benefiting MDA and Guide Dogs of America

\$15.00 for Poker Run - Registration 7-8:30 AM

\$15.00 for Car Show - Registration 4-6:00 PM

\$25.00 for Both

Free T-Shirt for first 25 Pre-registrations

Awards handed out at approximately 8:00 PM

Awards:(including Top 25 for Best of Show)

CARS: Best Motor, Interior, Paint, Flames, Engineered, Unfinished, Ford, GM, Foreign, Mopar, Original, Pickup, Peoples Choice, Low Rider, and Longest Distance Traveled.

Motorcycles: Best Motor, Paint, Engineered, Flames, Original and Peoples Choice.



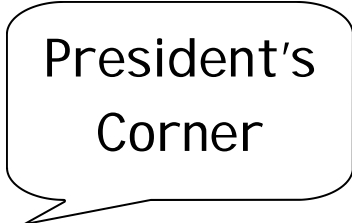
Volunteers are needed to help with
Car & Bike Show!

For More INFO Call

Jeff Meis	461-4256
Stan Chapman	722-2276
Kathy Petersen	393-5962
Tom Ray	680-7027

Welcome to the President Corner of LL839

By Gary L. Cochran, President LL839



This will be an on going communication of what is happening at "our" local lodge. We know Spirit Aerosystems is doing a lot of hiring, as these new employees are brought in, we the members have to educate these new employees. We need to educate them on what we have fought for, and lived through, **OUR HERITAGE, OUR CULTURE, AND OUR HISTORY.** That is why we must do our very best to get them to join the best labor organization, "THE MACHINISTS UNION".

I encourage each one of you to help get the word out, about what a great job we do. Because of our labor contract, we have good pay, benefits, retirement, and health care, and the best working conditions in the aerospace industry (Health & Safety).

We all live better because we are Organized!
 I look forward to talking to you again in the next issue.

If any members have any issues, concerns, or questions, please feel free to contact any Executive Board member, or myself.

IAM&AW THE FIGHTING MACHINIST!

DAY OF ACTION - “Enough is Enough” by Stan Chapman

What a day! Thousands of people from all across the country and from many different unions were in attendance. We stood in solidarity to let our Legislative Representatives know our dissatisfaction of their job performance. “Enough is Enough.”

Some of the speakers were Senator Joseph Biden, Senator Hillary Clinton, Representative Dennis Kucinich, Senator John Kerry and several International Union Presidents.

International President R. Thomas Buffenbarger delivered a strong message, “Hundreds of thousands of workers lost jobs, pensions and health care while CEO’s and senior executives gorged themselves with outra-

geous compensation packages. It’s time for a president who isn’t deaf and blind to this kind of rampant injustice.”

The Employee Free Choice Act would enable workers to bargain for better wages, benefits and working conditions by strengthening their right to form unions.

Another issue was Circuit City firing employees making \$11.59/hour, stating the company could not be profitable, and then the company re-hired them at a lower wage. As a working class of people we need to

come together now more than ever. A lot of manufacturing jobs in this country are gone thanks to corporate GREED. Just look at the price of gas. We are being gouged by big corporations. AAA released a report that big corporation are buying fuel and hoarding it until prices are right. We need to call and write our Senators and Congressmen to let them know we need keep our jobs in this country and not turn it into a third world country. This is a great Nation that was built by hard WORKING PEOPLE. We all need to stand up and be counted. This is our future and our children’s future.



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The Fighting Machinists

www.l1839.org



Local Lodge 839 Officers

President - Gary Cochran
Vice President - Kathy Petersen
Recording Secretary - Kevin Jamis
Treasurer - Joni Pierce
Conductor/Sentinel - Dennis Williams
Trustees - Roger Stamback, Stan Chapman, Ricky Nelson

Communicator - Dennis Williams
Educator - Roger Stamback

1st Shift In-Plant Representative - David Eagle
2nd Shift In-Plant Representative - Howard Johnson

LL839 Newsletter Editor - Ernest (Ernie) L. Gonzales