



Machinists Matters

International Association of Machinists and Aerospace Workers
 Local Lodge 839
 3917 E. MacArthur Rd.
 Wichita, Kansas 67210

Monthly Meetings

2nd Saturday of the Month
 Executive Board meets at 8:00AM
 Regular Meeting at 10:00AM
“ Decisions are made by those who show up.”

Welcoming New Workers

A lot of problems come with being a steward, and one of the biggest is that there’s just never enough time to do the job. That’s why a lot of stewards never quite get around to the task that’s at the very heart of their duties: welcoming new workers to the job and establishing the union’s presence.

Be Friendly and Open

Have a smile on your face and a welcome in your voice. Offer your hand. Tell the new worker who you are and your role in the union. Get his or her name and department where they will be working.

Of everything you do, this ranks up there with the most important. A few minutes spent with a worker when he or she is brand new to the job comes back to benefit you and the union a hundredfold.

Understand that, the first day on the job, a new worker may feel too shy or insecure to ask a lot of questions. So be prepared to offer some basics of where things are and maybe introduce them to some co-workers.

IAM Local Lodge 839

T-Shirts For Sale

\$11.00 Each



Stop by the Local Lodge to buy your shirts!

Establish the Union Presence

So a steward should make it a point to greet new workers as they come on the job – not just to give them a crash course in the union and all the good stuff it’s responsible for, but to establish the union presence and make the union part of the worker’s workday reality.

You’ll want to explain a little about the union. You may be giving the worker a membership application, so you should be prepared to explain how the union works and where the dues dollars go. Tell the worker when and where the union meetings are, and where you can be contacted during work. Also, explain where the Local Lodge office is and the names of the In-plant representatives.

What do you do? Veteran stewards know the drill without thinking about it, but a brush-up can never hurt, and newer stewards almost always can benefit from a quick look at some ways to approach new workers.

It might work well to let the person digest everything you’ve said so far, then meet up with him or her again a day or two later, to answer questions and further explain union benefits and procedures. Be prepared for questions benefits and company policies. During break or lunch seek out the new worker and invite him or her to join you and other co-workers.

The first step is sometimes the hardest: finding out who the new person is and making an effort to meet him or her.

The key is to remember that the first impression is the most important one. If you’re friendly and open, you’ll make a good impression. With any luck, you’ll have planted the seeds for growth of a future activist.

You’ll have to figure out what’s the best timing, but seek out the new worker before, during or after work, on a break or at lunch or dinner, and introduce yourself. The sooner you do it, the better – the worker’s first day on the job is the best of all.

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In-Plant Reps. Update

By David Eagle, In-Plant Representative

It has been over two years, since the beginning of this Contract with the Spirit AeroSystems, Inc. There are still issues, concerns, questions and clarifications that need to be fixed. The Union is fighting hard to reach resolutions on a number of items.

We, the Union, have proposed language on promotions and we are waiting for an answer from the Company. We are still working on mapping issues, shift preference issues, training issues, and job description language, just to name a few.

As In-Plant Representatives, Howard Johnson and myself have one concern that is very big....that is the pay issues. The Company knows that they have a problem, just don't know how to fix it yet!

Let me make one thing clear, the Union does not do the hiring or offer the salary rate....it is Spirit AeroSystems! We know that when things are not right, the Union is the first to be blamed. We just ask that you get to the facts by asking questions, before you place blame.

A Reminder July 2008 is the "opener for economic talks with the Company. Union members will be surveyed, so we can gain your input as to what you would like to have discussed at those meetings.

Remember 2010 is not that far away! Are you getting ready?

Your Support is Needed

International President IAM&AW,
R. Thomas Buffenbarger

What is MNPL?

Machinists Non- Partisan Political League (MNPL) - is the IAM' s political action committee. It allows every member to voluntarily participate in the political process, As individuals, a \$10.00 contribution to a politician would not be significant, but collectively from one member to another these contributions to MNPL create a powerful voice in the political arena. MNPL stands for jobs, economic security, opportunity and family. Those are the measurements MNPL holds people to who seek or hold elective offices. These are those that seek to silence our voice. These are the same people that can write large checks from their personal checking accounts or corporate coffers. We will not let that happen.

Please join with the thousand of members who already support MNPL and become a sponsoring member. Your contribution will enable us to continue to be an effective force on the legislative

Do You Know Your Rights ?

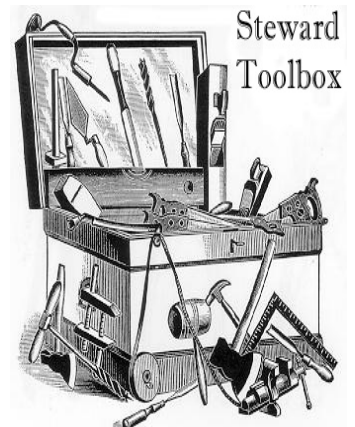
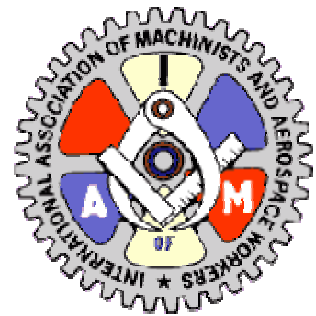
All Employees Have The Right

To: Select a union bargaining agent or steward without being threatened or intimidated by the employer. Discuss the union with other employees in the non-work areas (cafeteria, snack bars, restrooms, etc.) during lunch and rest breaks. Be free from supervisor spying on union activities. Refuse to discuss the union with supervisor or management persons. Keep records of all violations of the rights (rights, time, people, involved and incident.)

The Employer Cannot :

Discriminate because you are a union member or because of your activities or statements in support of the union. Prevent you talking with other employees about the union in non-work areas during your lunch and rest breaks. Promise you benefits to encourage you to vote against the union or abandon support of the union.

Grant pay increase or change your working condition to influence your support or promise you benefits to encourage you to vote against the union or abandon support of the union. Grant pay increase or change your working condition to influence your support of the union. Threaten to close the facility or lay-off employees if the union is selected. Compel an employee to discuss the union or any matters related to it. Support or give assistance to anti-union employees. Solicit employees grievance and promise to remedy the grievance in order to keep the union out. Have supervisors or other management person call employees at home to ask about their support or feeling about the union. Spy on employees union activities in or outside the workplace.





Dist 70 Car/Bike Show & Poker Run

Stan Chapman

September 1st is the Dist 70 Car/Bike Show & Poker Run. The money that is raised goes to MDA & Guild Dogs of America. On July 14, Automobilia had their annual car show. It's one of the largest shows in Kansas. It is amazing how many people attend this show. The streets of down town were closed off and there were cool looking cars everywhere.

Several members of LL839 Recreation Committee and family members helped hand out about 1200 fliers for the District 70 Car/Bike Show. I would like to thank all the people that helped hand out flyers, Craig Dunbar and his wife Lisa, son James & grandson Caiden, Jeff Meis, LaDonna Emerson and her two sons Zake and Tim, Terri Friend and Loren Guzzone. Congratulations to Loren, He entered his car and won a trophy for farthest traveled. Thanks to all that have HELPED to this point . If you can find/or make some free time we could sure use some help. Please call the Local Lodge

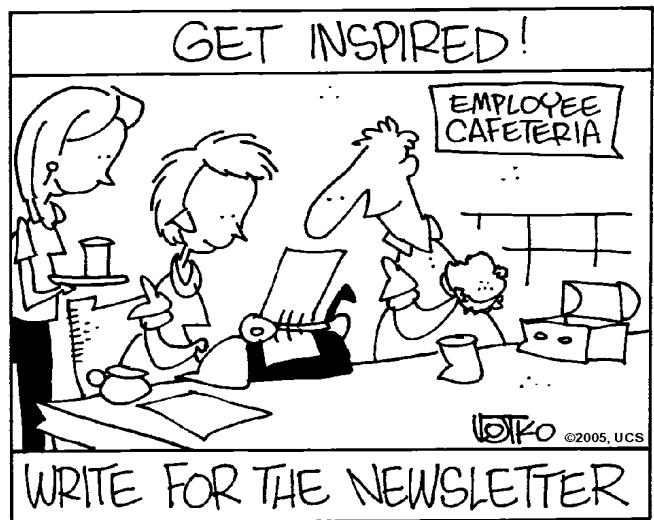
Machinists Union to Testify Before House Science and Technology Committee on NASA Workplace Issues

Washington, D.C. August 3, 2007 – The International Association of Machinists and Aerospace Workers (IAM) has been requested to appear before the House Science and Technology Committee to testify about issues concerning the workplace at the National Aeronautics and Space Administration (NASA) facility in Cape Canaveral, FL. The IAM's testimony comes in the wake of recent allegations that NASA facility systems are suffering from management indiscretion and misconduct.

"We welcome the opportunity to testify about the serious issues faced by workers at NASA's facility at Cape Canaveral," said Johnnie Walker, District 166 Directing Business Representative who will be testifying for the IAM. The IAM represents more than 2,000 workers at NASA facilities at Cape Canaveral and the Kennedy Space Center.

The House Science and Technology Committee has jurisdiction over NASA and plans to hold hearings on NASA workplace issues and ongoing NASA programs.

The International Association of Machinists and Aerospace Workers, AFL-CIO, CLC, is one of the nation's largest trade unions, representing more than 720,000 active and retired members. For additional information about the IAM, visit their website at www.goiam.org.





Union men and women who hunt, fish and enjoy the outdoors

About 3.2 million, according to a recent survey—can now join together in the AFL-CIO-backed Union Sportsmen's Alliance (USA).

Announced in January, the new outdoor enthusiasts' group is a joint venture between 21 unions and the Theodore Roosevelt Conservation Partnership (TRCP). One of the main goals of the two groups is working together to boost the TRCP's long-standing dedication to guaranteeing access for hunters and anglers, conserving fish and wildlife habitat and increasing funding for conservation.

AFL-CIO Secretary-Treasurer Richard Trumka stated,

“When union workers get on a job, they get it done right, so bringing them together in this new way promises to dramatically advance the effort to better conserve our natural resources while extending union member benefits to the woods and water.”

TRCP President George Cooper says : union members are some of the most active conservationists in the nation but most of them are not affiliated with hunting, fishing or conservation organizations. USA gives them a unique affiliation opportunity and will bring them into our fight to insure policymakers are better addressing the of our nation's sportsmen-conservationists. The dues-based group's new website will help union members plan trips, learn tips, swap stories and save on hunting and fishing gear for an annual membership fee of \$25 or a charter membership fee of \$40.

In-Plant Reps

David Eagle - 1st Shift

Howard Johnson - 2nd Shift

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Absent Reporting Line

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www.ll839.org



Local Lodge 839 Officers

President - Gary Cochran
Vice President - Kathy Petersen
Recording Secretary - Kevin Jamis
Treasurer - Joni Pierce
Conductor/Sentinel - Dennis Williams
Trustees - Roger Stamback, Stan Chapman, Ricky Nelson

Communicator - Dennis Williams
Educator - Roger Stamback

1st Shift In-Plant Representative - David Eagle
2nd Shift In-Plant Representative - Howard Johnson

LL839 Newsletter Editor - Ernest (Ernie) L. Gonzales