



AEROSPACE

Jobs · Security · Prosperity

Machinists Matters

International Association of Machinists and Aerospace Workers
Local Lodge 839
3917 E. MacArthur Rd.
Wichita, Kansas 67210



Needed for Car Show & Poker Run







Monthly Meetings
2nd Saturday of the Month
Executive Board meets at 8:00AM
Regular Meeting at 10:00AM
“ Decisions are made by those who show up.”

IAM Local Lodge 839

T-Shirts For Sale

\$11.00 Each

Stop by the LL839 to buy your shirts!

WEAR YOUR UNION SHIRT ON THURSDAYS!

Hear Ye! Hear Ye! Calling all Local Lodge 839 union members, your help is needed with the 8th annual District 70 Car show and 2nd annual poker run. It is that time of year again when the planning is in full swing for these 2 events being held in conjunction with the annual Labor Federation's Labor Day Picnic. The Car Show is scheduled for Saturday, September 1, 2007. Once again, IAM LL 839 will be hosting the event. The poker run will be held in the morning and will be finished before the Labor Day Picnic starts. This gives us as union members, a chance to bring non-union participants to an event that showcases labor at its best.

These events also support 2 great causes, the MDA Telethon and Guide Dogs of America. Last year we were able to give the MDA Telethon \$2,000.00 and Guide Dogs of America, \$2,000.00 and we hope to increase that total this year.

Our biggest concern, at this time, is getting sponsors to provide money, goods and/or services for these events. The LL 839 Recreation Committee has only 10 members. We compile a list of previous sponsors, send out ask letters and then personally canvas those businesses or individuals to solicit their donations. We have over 3,000 members in our Local. If just ½ of the membership would go to their local business' and ask those places to sponsor these events, we would have a lot more items to use in the silent auctions, drawing, goody bags for the participants and prizes. It would not take too much time for 1,500 people to ask but it would take a lot of time for 10 to cover that many places.

It does not cost much for people to contribute. There are 3 levels of contribution. The **Gold Level is \$200.00** or more in cash or prizes and gets the name of that business on our event T-Shirt, website, District Lodge newspaper and sponsor banner displayed at the District Lodge. The **Silver Level is \$100.00** or more in cash or prizes and gets the name of that business on our website and Sponsor banner. The **Bronze Level is \$50.00** or more in any form of prizes, money or giveaways, with all appreciated, and will get the name of that business on our Sponsor banner. Smaller donations, while not being listed anywhere, are used in the participant goody bags and are appreciated.

We are greatly in need of a DJ to offer their services for free or a reduced rate for the car show event only. If we get someone in time, their name will go on the T-shirt as a sponsor. The car show is from 4:00 PM-8:00PM.

We need these sponsor's names soon, as we are in the process of designing the 2007 car show t-shirt and need those names before we print. This is why we are asking for your help now. Flyers also need to be distributed to local businesses and at local car shows. Flyers can be picked up at the Local Office. As we get closer to the day of the event we will be needing help assembling the bags, making silent auction baskets, making drawing baskets and planning for the event. On September 1st, we will need help with security, check in, kitchen, runners and Union Ambassadors.

This is bigger than 10 people can handle. Contact the Local at 524-1090 and sign up to help. Let us put the International Association of Machinists, LL 839, in a bright spotlight in our community and show we all care about the welfare of others.

Inside this issue:	
<i>Heart Walk 2007</i>	2
<i>Weingarten Rights</i>	2
<i>Legislative Conf.</i>	3
<i>President's Report</i>	3
<i>Lucky Winner</i>	4

Local Lodge 839 RAISES MONEY FOR HEART WALK 2007

The Greater Wichita Heart Walk took place on June 14, 2007 at Cessna Stadium. Several members of Local Lodge No. 839 participated in the events and helped raise money for the American Heart Association. The top two fundraisers for Local 839 were: Kathy Petersen, Vice-President, raising \$1002.00 and Joni Pierce, Secretary-Treasurer, raising \$320.00.

This was the first year Sister Petersen has participated in the Heart Walk and the third time for Sister Pierce. Kathy and Joni received donations from family members, co-workers and fellow Union Brothers and Sisters.



“On behalf of Local Lodge 839, I would like to thank all of the people who supported us in our fundraising efforts for the 2007 Heart Walk,” said Sister Petersen. “As we collected donations, I was amazed at the number of families that have been affected by heart disease, including my own. I received a generous donation from one of my co-workers in memory of his mother, and several more from Union Brothers that had experienced heart problems themselves. One of the things I will take away from this experience is that there is a great amount of respect and appreciation for the services that are provided by the American Heart Association. You never know when your family will be affected by heart disease or stroke and it is comforting to know that research is being done to help make it possible for us to live longer, better lives.”

The American Heart Association is the largest voluntary health organization working to prevent, treat and defeat heart disease, stroke and other cardiovascular diseases. These diseases devastate millions of people of all ages and kill more than 949,000 Americans each year. To fight cardiovascular diseases, the Association supports research, education and advocacy that have led to such major advances as: CPR, bypass surgery, artificial heart valves, pacemakers, clot-busting drugs and high blood pressure medications.

The costs and prevalence of heart disease and stroke are expected to escalate significantly as the baby boom generation ages. Please support the American Heart Association.

Weingarten Rights

In 1975, in *NLRB v. J. Weingarten, Inc.*, the U.S Supreme Court announced the rights of employees in the presence of union representatives during investigatory interviews. Since that case involved a clerk being investigated by the Weingarten Company, these rights have become known as Weingarten rights.

Weingarten Rules

Under the Supreme Court's Weingarten decision, when an investigatory interview occurs, the following rules apply:

RULE 1:

The employee must make a clear request for union representation before or during the interview. The employee cannot be punished for making this request.

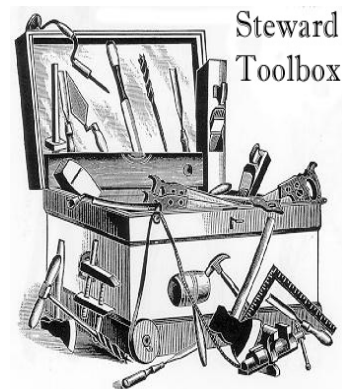
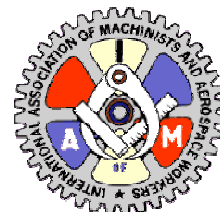
RULE 2:

After the employee makes the request, the employer must choose from among three options. The Employer must either: Grant the request and delay questioning until the union representative arrives and has a chance to consult privately with the employee; or Deny the request and end the interview immediately; or

Give the employee a choice of (1) having the interview without representation or (2) ending the interview.

RULE 3:

If the employer denies the request for union representation, and continues to ask questions, it commits an unfair labor practice and the employee has a right to refuse to answer. The employer may not discipline the employee for such a refusal.



Legislative Conference 2007

by Stan Chapman

Our International President Tom Bufenbarger kicked-off the conference by stressing the importance of the Employee Free Choice Act. Mr. Bufenbarger thanked us for attending and encouraged us to get out and meet our Senators and Congressperson. The second day we had the opportunity to hear from Representatives Chris Van Hollen, Jr. from Maryland's 8th District, Dennis Kucinich from Ohio's 10th District, and Peter DeFazio from Oregon's 4th District. Also, Gregory Dahlberg, Vice President Legislative Affairs from Lockheed Martin Corporation, discussed the F-22 and the new fighter that they are working on.

The dynamic speaker, Richard Truman Secretary-Treasurer of the AFL-CIO spoke passionately about what the current administration has done to hurt working families and the need for the Employee Free Choice Act. The last speaker of the day was Senator Hillary Clinton of New York. She stated that when she is elected president, at that time dignity will be restored in this country and she will see to it that the Employee Free Choice Act gets passed.

In the afternoon the eleven representatives from District 70 were slated to go visit their Senators and Congressperson. The first appointment was with Congressman Todd Tiahr 4th District of Kansas. Mr. Tiahr discussed the Employee Free Choice Act with the Kansas Delegates and unfortunately he did not see the injustice of Corporate America or the unfair treatment of their employees.

The next appointment was with Senator Sam Brownback. He was a no show, so they had a chance to talk his aid. The aid informed them that he couldn't talk on any of the issues. The Kansas delegates informed his aid that several times Mr. Brownback has cancelled their appointment and has never met with them. Next, we attempted to meet with Senator Pat Roberts but he too had to rush out for a vote. So again we were left with his three aids discussing our views about the Employee Free Choice Act. One of his twenty-year old aids made comment, "that back in the thirties you guys were thugs." At that point we got upset and informed them that times have changed and now the compa-

nies are the thugs. I suggested that she should have educated her self about the union labor movement and that it was okay to agree to disagree.

On the third day we met with Representatives Bennie Thompson from Mississippi's 2nd District and Phil Hare from Illinois 17th District who thanked us for supporting them. Fred Ellis of the Boeing Company came and asked us to talk to our representatives to support Boeing on the defense side of the company.

John Edwards was the next speaker. He appreciated how in the past we have supported him and he hoped that in the future we continued to support him. He also stated that the unions have made this country what it is today. He concluded that we need to stop corporate greed that is going on in this country today and bring back the jobs we have lost. The last day of the conference Rich Michalski General Vice President of the IAM&AW gave closing remarks. He thanked all the delegates for participating in the conference and visiting with their Legislators.

LL 839's President's Corner

by Gary L. Cochran, President LL839

The new computers are now up and running at the local. We have more renovations coming in the near future.

I would like to remind all members to be safe on and off the job. Safety is a priority for you and your families. If you have any safety issues please call me on my cell (316) 304-4065 or at the local (316) 524-1090. You can also contact your in-plant representatives about any safety issues or concerns. We are working with company to resolve safety issues before they become a lost work case related injury.

Thank you, to all that have called in issues and concerns. I look forward to talking again next month.

Let your Legislators know that you support the Employee Free Choice Act

S.1041

Title: A bill to amend the National Labor Relations Act to establish an efficient system to enable employees to form, join, or assist labor organizations, to provide for mandatory injunctions for unfair labor practices during organizing efforts, and for other purposes.

Sponsor: Sen Kennedy, Edward M. [MA] (introduced 3/29/2007) Cosponsors (46)



Ron Pohlman Lucky Winner of Community Services Committee Raffle

Robert Pohlman is the lucky winner of the HP digital camera, printer, and memory card which was raffled off at the June 9, 2007, Union meeting. The raffle was sponsored by the Community Service Committee of Local Lodge 839. Rob is a Material Support Technician, working in Warehouse 1 on first shift. A semi-pro bowler, Rob is getting ready to travel to Charlotte, North Carolina, where his fiancée is competing in a tournament. Rob says he is very happy to have won the camera because his old one had just quit working. As a former Union Steward, Rob knows that being able to participate in the raffle is just one of the many, many reasons that it pays to belong to the Union!

The proceeds from raffles and basket drawings are used to support area organizations that provide help for local citizens, such as Center of Hope, Wichita Children's Home, Harbor House, Mario's Food Bank and many others.



The Community Service Committee would like to thank all of our Brothers and Sisters that continue to support us in our efforts to raise funds for local charities. Who knows? **Perhaps you will be the next lucky raffle winner!**

Your LL839 Community Service Committee Members are:

- Kathy Petersen, Chair
- Jeff Meis, Co-Chair
- Stan Chapman
- Ernie Gonzales
- Kevin Jamis
- Larry Stafford
- Russell Walker

In-Plant Reps

David Eagle - 1st Shift

Howard Johnson - 2nd Shift

(316) 524-1090

Absent Reporting Line

(316) 526-6900

International Association of Machinists
and Aerospace Workers
Local Lodge 839
3917 E. MacArthur Rd.
Wichita, Kansas 67210

Phone: (316) 524-1090
Fax: (316) 529-1277
Email: tglasslewis@ll839.org



www.ll839.org



Local Lodge 839 Officers

- President - Gary Cochran**
- Vice President - Kathy Petersen**
- Recording Secretary - Kevin Jamis**
- Treasurer - Joni Pierce**
- Conductor/Sentinel - Dennis Williams**
- Trustees - Roger Stamback, Stan Chapman, Ricky Nelson**

- Communicator - Dennis Williams**
- Educator - Roger Stamback**

- 1st Shift In-Plant Representative - David Eagle**
- 2nd Shift In-Plant Representative - Howard Johnson**

LL839 Newsletter Editor - Ernest (Ernie) L. Gonzales