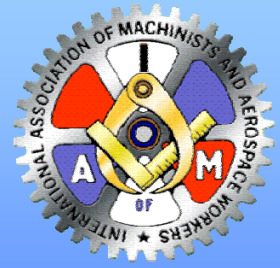


# LL839 Machinists Matters



3917 E MacArthur Rd.  
Wichita, KS. 67210

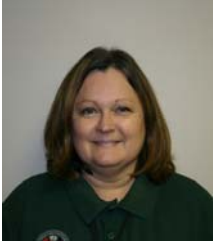
A Publication for "The Fighting Machinists" Representing the Workers of Spirit AeroSystems

Vol.4 Number 7

www.ll839.org

www.goiam.org

August 2010



## JOB SECURITY IS WHERE IT'S AT President's Corner

By Kathy Petersen



Most of us have grown very tired of the political ads that have been running this summer. And the main reason for that is the over-the-top negativity and mudslinging between candidates. No matter whom you are supporting, most of us agree that their money would be better spent giving us truth and facts rather than running down their opponents.

Being negative is a lot easier than taking the time and effort to understand all sides of an issue and explain your position. But taking the time to read and understand all facets of an issue is the only way to make intelligent, informed decisions.

Similarly, some folks have unfairly criticized our collective bargaining agreement with Spirit AeroSystems without having read the agreement or talked through various provisions with members of the negotiating team or union leadership. I encourage all of you who have questions or concerns to call or come by the Local Lodge and have a civil conversation about it.

From what I have heard, the length of the contract seems to be one major item of concern. A ten year contract is unprecedented in the aerospace industry; the first of its kind in the nation. What some don't realize is that this is considered a "living contract" which allows the

company and the union to sit down periodically and discuss issues of concern that either party may have.

This agreement contains the strongest job security language in the industry. Although no one can guarantee our jobs 100%, Spirit has stepped up and made a commitment to us to maintain and, if possible, expand the workforce in Wichita. No one can see the future, but barring some future catastrophic event (like another 9-11), our jobs will be secure during good and bad times.

Many feel like we are at the bottom of this economic downturn right now, but who can really tell how long this recession will last. Kansas is just now feeling some of the worst repercussions of this bad economy, and there is no way to tell how long it will take before we start to experience any recovery.

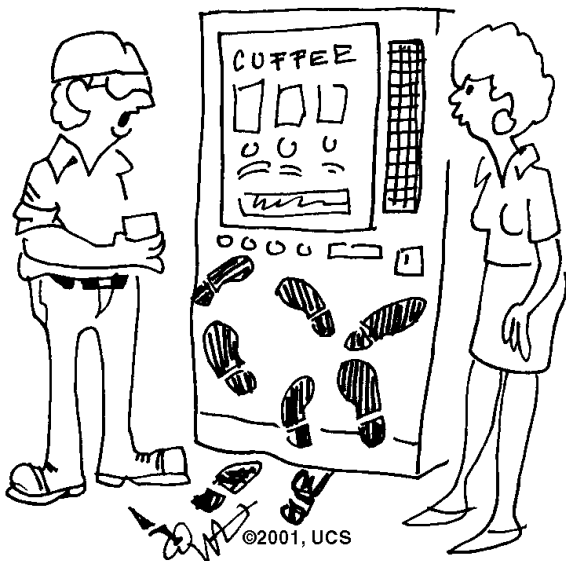
In the past, a major layoff in the aircraft industry still meant that manufacturing jobs were kept in Wichita and people would be re-hired when the economy rebounded. Now, however, jobs are being outsourced to non-union states and to Mexico, and those jobs will not be coming back. It is no secret that hundreds of employees at Hawker Beechcraft are in danger of losing their jobs permanently – some already have. The stress of not knowing what is going to happen to them – whether they will be

*Continued on Page 2—President's Corner*

President's Corner from Page 1

lucky enough to keep their jobs – is taking a toll on them emotionally and physically. Many of those who have lost their jobs are applying for positions here at Spirit. I've been told that we have 500 people applying for every job opening advertised here. Until the economy recovers in a big way, there will not be any good paying jobs available.

To look at things in a positive way, it is up to us to help Spirit remain a competitive and successful company. Our future, our survival depends on it. Our agreement is all about establishing a partnership between the IAM and the company. A thriving company means job security for our membership. If you want to make a difference, if you want to have a say about what goes on in your work area, become a member today. One voice alone may not be heard, but if we come together, our voices will be heard and we have an opportunity to influence the future of this company.



"It gives a good cuppa coffee, but it's like my 'ol Harley...you have to kick-start it!"

## Summer Fun Basket July Meeting

By Stan Chapman



The winner of the Summer Fun Basket was Shannon Cerre. Shannon is a first time winner and a third shift Union Steward in shop 328G, located in IPB 2. She also covers Shops 328C, 328D and 328E. Congratulations to Shannon for having the winning ticket! Shannon's daughter was very excited that mom won. She was really checking out all of the fun stuff that was in the basket, think mom was going to get to share!

The basket had a value of \$70.00 and contained: a \$25.00 gift certificate to Johnny Carino's, 5 QuikTrip coupons for free fountain drinks [any size], 1 All-You Can Eat" Free Buffet at Cici's Pizza, Lemonade and Root Beer to quench one's thirst, Mr. Freeze Pops to help one "chill" and some toys for summertime fun!

The Community Service Committee would like to thank the membership for the support you give to us when you purchase food from the kitchen and tickets for the basket drawings. The money you spend enables us to procure additional items for baskets and raffles and allows us to help our members in need. We draw for the baskets at the end of the Local Lodge meeting and a picture is taken to put in the newsletter.

Please try and attend your monthly meetings and maybe you will be the lucky winner next time! Coming up at the meeting in August, we will have a drawing for a basket. And as always, it will be packed full of goodies!



# Bob Martinez: Join fight to save local aviation jobs

*This Opinion Piece from General Vice President Bob Martinez ran in the Sunday August 8 Wichita Eagle.*

It's not every day a city can stand up and boast, "We're No. 1!" Wichita can.

A recent Brookings Institution study found Wichita was the No. 1 American metropolitan area in export growth. The "aviation cluster" was the reason given for the strong export record. Aviation is the last great American industry, one in which we lead the world, and Wichita is the Air Capital.

While this is something to cheer, we are at a dangerous point in this city's proud history. We could quickly drop our title and instead be an exporter of jobs.

While Spirit AeroSystems and Bombardier Aerospace have committed to Wichita, Hawker Beechcraft is threatening to move thousands of jobs, and Cessna Aircraft recently opened another plant in Mexico.

The threat is real, and the situation is serious. We've lost so many jobs because of the economic downturn; we can't afford to lose them all permanently.

The Machinists union's No. 1 goal is keeping the jobs in Wichita. We proved that by working with Spirit AeroSystems, forging a groundbreaking 10-year agreement in exchange for a commitment to keeping the jobs here. Last year we negotiated a good agreement with Bombardier that helped it commit to Wichita for the long haul, too.

However, we can't do it alone. The forces driving corporations to move factories are strong, pitting nation against nation and state against state. It requires our elected officials to get involved.

Other states would pay millions of dollars to take our jobs. Wichita can't allow that to happen. It will destroy the local economy, and we will never be able to replace those jobs. They will be gone forever.



Wichita and Kansas have invested far too much in this industry to let it slip away in the dead of the night.

The Machinists union believes these are jobs worth fighting for, and we urge our elected officials and our community to join us to fight to keep these jobs. Our aerospace companies should commit to keeping the jobs in Wichita, and the city and state should reward such commitments with the full power of the government to support them. The Machinists stand ready to partner with these companies to make them more competitive and productive, for a bright future for everyone.

Our companies are the best in the business — industry leaders with great products that are the best in the world. It will take the union, the companies and the government to stand together to weather the current downturn and come out stronger.

We've come so far together, Wichita and aviation. Let's not be the generation to see that great partnership end.

## Labor Day – Past, Present and Future

By DBR Steve Rooney

Wichita has a proud labor history, and the city has profited from that history, as the good jobs and good wages helped build strong families, and the tax base provided good schools, parks and services for the citizens of our proud city.

The IAM organized all the aircraft companies back in the 1940's, and we've grown with those companies. The companies have all stayed on the cutting edge, leaders in their field, because of the skill base and the strong union that represented the workers.

Wichita is, and always has been, a Union Town.

While from time to time we've fought with our companies, one thing has never changed; we've also always fought FOR them. Fought to get the support they've needed from the local, state and federal government to expand and prosper. We've used our political might to partner with our companies to bring and keep good jobs in Wichita.

Lately, the fight has gotten harder. Across the nation, plants are closing, headed for Mexico or China. Whole industries have been outsourced beyond our shores. We all know it can happen here, too.

The IAM has been fighting to keep it from happening in Wichita, and it's the toughest fight this city has ever seen. We've been able to get both Spirit AeroSystems and Bombardier LearJet to commit to our city for the long term.

This has only happened because of a full-court press from our International and our state government. International President Tom Buffenbarger and Southern Territory General Vice President Bob Martinez have worked both behind the scenes and out front

to find new ways to keep our factories here. What the labor movement has been doing the last twenty years has not worked, so we're changing the way we do business. Governor Parkinson has been instrumental in working to make sure we can provide the help that the companies need to keep operations here.



It's not just Mexico and China we must worry about – as our industrial base has left, other states that have lost jobs forever are attempting to lure our industry to those states with multi-million dollar cash incentives. It's a fight we can't afford to lose.

The Machinists Union is leading our city and state and our aircraft companies on a path of prosperity, stability, and continued leadership at the top of the aviation industry. With our Union, members, companies, government and community working together, we can keep Wichita the Air Capital of the World for years to come.

We're all proud of our accomplishments, and the work that we do. As you enjoy your Labor Day weekend, think of those who came before us and left such a legacy, and think of the legacy we can leave our children and our community.

From myself and my staff at District Lodge 70, have a safe and happy Labor Day!

**Steve Rooney**  
**Directing Business Representative**  
**District Lodge 70**

### Business Representative Mark Love's Report



This past month following Spirit's negotiations, I have been busy with Local Lodge 1989 negotiations in Great Bend, Ks. I am happy to report we have reached and ratified a new five year agreement with Great Bend Industries (GBI). Currently I have one active grievance at Spirit, concerning a suspension. I was able to settle another suspension grievance this past week in the employee's favor. My assigned area at Spirit is Bob Skinner's area and my other assignments are Johnson Controls, Eaton Corporation in Hutchinson, Great Bend Industries and DynCorp in Topeka. With all of my assigned negotiations finished for the year, I am looking forward to seeing everyone more.

In Solidarity,

Mark

### Business Representative Michael Burleigh's Grievance Status

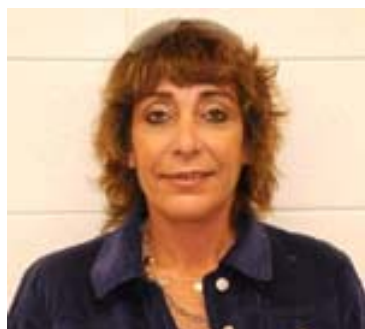


I currently have seventeen (17) open grievances, with issues ranging from medical, performance to attendance. I recently closed a couple of cases where there were employees who were remapped from a Level C to a Level B. After several discussions with the Company and reviewing their current job description, it was agreed that these specific employees would be remapped. A monetary settlement, in addition to the remapping, was issued to approximately thirty (30) employees. I will continue to hold discussions with the Company regarding any remapping and job issues as they come forward. If you have any questions or concerns regarding your job description and mapping issues, please contact your In-Plant Representative. They can lead you through the appropriate process.

As you may or may not know, we are currently holding shop steward and first line management training sessions on the grievance procedure. We are currently in our second phase of training and I would like to thank the shop stewards for their attendance and participation. We have also had the EBS insurance advisors in the training sessions to present the new provisions of the catastrophic insurance. The EBS representatives will be available to all bargaining unit members during open enrollment which is scheduled to begin on September 8th, 2010.

### Becky's Report

By Becky Ledbetter



Hello to all of our Brothers and Sisters out there. I have four open grievances one for remapping two for attendance and one in transportation. Stay strong and call 522-1591 if you need anything!

# NEW UNION MEMBERS JOINING July 2010



CHAD AHLERS	SONIA FUENTES	CHRIS A. LIBEL	JENNIFER PHAN	PHATSADA SOUNDARA
COREY AHLERS	BRUCE GASS	JAMES L. MALICOAT	KELVIN PHILLIPS	JON-ISAAC STURM
TISHAWNA ARNOLD	STEPHEN R. GILBERT	KELLY MARTIN	DONNIE POLLOCK	ZACHARY B. TEVEBAUGH
JAMIE BARLOW	DEEANNA J. HARDEN	MARY F. MCDANIEL	TIMOTHY REISWIG	ARNEL E. THOMAS, JR.
KEN BLEDSOE	BRUCE HENDERSON	ERIC MEANS	DLYNNA RICHTER	DAVID THORNTON
DOUG BRUCE	MICHAEL HOOPER	HELENA MENDOZA	DARRELL RIGSBY	BAO TRAN
MAI BUI	WOODROW H. HOUSER	RICHARD T. MENDOZA	DAVID H. ROBERTS, JR.	HUY TRAN
JASON C. BURNS	DENNIS HUNT	GARY L. MILLS	JACK T. ROW, IV	LEON TRAN
TEVIS CARPENTER	DEVONN JACKSON	BRAD L. MORRIS	JASON RUPE	SCOTT TRAVIS
CALEB J. CLARK	DEBRA D. JOHNSON	DAVE MOSER	HENRY SANANIKONE	HUNG LE TRINH
BILL DAVIS	BRENDA D. JONES	CUC NGUYEN	KIMBERLY A. SAX	ROBERT J. WILSON
CHAD DEVENA	LARRY KEITER	TAN NGUYEN	PATRICK SAYAVONG	GREGORY WOOD
ANH TUYET THI DEVORE	ROBERT KELLEY	DURAN O'HAIR	HEATHER J. SETTLE	GARY YOUNG
VICKIE ENTWISLE	STEVEN D. KIEL	WILLIAM R. OLENICK	JARED SHELTON-NIELSEN	
STEVEN E. FIELDS	CARA KING	SANDRA I. PETERS	ANDREA SMITH	
SHELLY FISH	SON LE	RENAE D. PETERSEN	LOUIS C. SMITH	
CHAD FRENCH			STACY M. SNYDER	

## International Association of Machinists and Aerospace Workers

Local Lodge 839  
3917 E. MacArthur Rd.  
Wichita, Kansas 67210  
Phone: (316) 524-1090



Jobs · Security · Prosperity

*The Fighting Machinists*

**Fight & Win**

**In 2010**

[www.ll839.org](http://www.ll839.org)



### Monthly Union Meetings

**2nd Saturday of the Month**

**Executive Board meets at 8:00 AM**

**Regular Meeting at 10:00 AM**

**President - Kathy Petersen**

**Vice President - Brent Allen**

**Recording Secretary - Larry Stafford**

**Treasurer - Joni Pierce**

**Conductor/Sentinel - Jeff Meis**

**Trustees - Susan Hiebert, Stan Chapman,  
Terry Rodriquez**

**Communicator - Dennis Williams**

**Educator - Roger Stamback**

**1st Shift In-Plant Rep. - David Eagle**

**2nd Shift In-Plant Rep. - Howard "HoJo" Johnson**

We are the International Association of Machinists and Aerospace Workers. We belong to Local Lodge 839 of District 70 in Wichita Kansas. We represent the Fighting Machinists of Spirit AeroSystems. We work to give our members a voice on the job.

Visit our website often at [www.ll839.org](http://www.ll839.org) for helpful and timely information.

If you have any questions, contact one of your In-Plant Representatives at 524-1090.

All Content © of IAM Local Lodge 839 2005-2010, All Rights Reserved