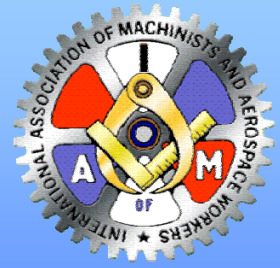


LL839 Machinists Matters



3917 E MacArthur Rd.
Wichita, KS. 67210

A Publication for "The Fighting Machinists" Representing the Workers of Spirit AeroSystems

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January 2010

President's Corner January 2010 By Kathy Petersen



I would like to start by wishing everyone a Happy New Year! I cannot believe how quickly the time goes during the Christmas break! Isn't it nice that we can enjoy being with our families during the holidays and know that we are still able to draw a paycheck for the time we are off work? I don't know of too many professions, outside of teaching and aircraft work, where employees are able to enjoy such a benefit. Many of my family members went right back to work after having only Christmas Day off from their jobs.

Of course, long time employees here know that this paid holiday break is a negotiated benefit that came about as part of the Boeing contract back in 1971 and was then renegotiated as part of the Spirit contract in 2005.

From time to time during this coming year, I will be using this column to share with you some of the excuses I have heard from Spirit employees for not joining the union. And I will be sharing my thoughts concerning the validity of those excuses. This time, we are going to look at the excuse I have heard most frequently: "I can't afford to pay the dues."

I think it is time to put this excuse out of its misery. Non-members may have heard us say that "it doesn't cost to belong to the union; it pays." This statement is especially meaningful at the end of the year when you realize that the seven days of pay you receive during the holiday is **enough to pay your union dues for the whole year**. If you choose to work during Christmas break, the wages you earn are all paid at the double-time rate, which is also a union-negotiated benefit.

Saying, "I can't afford it," is probably not true for most of us, and it certainly is not a valid reason not to belong to the union. Times are tough, and most of us have had to make sacrifices in order to make ends meet. Maybe we got through them alone; maybe we

relied on the assistance of others, but we got through them. No one has made tougher sacrifices than those men and women who fought for the holiday pay and all the other benefits that we are enjoying today. Don't we owe them solidarity for that? Shouldn't we stand together to keep what they fought so hard for? Can you look at yourself in the mirror and be proud that you are reaping the benefits others have paid for, even though you have done nothing to help earn them? Paying union dues is really the least a person can do to help out.

I'll be the first to admit that I have made a lot of mistakes in my life. Some I have paid dearly for, and some I am still paying for. I wasn't always an active union member and did not understand the importance of being involved. However, I opened my mind and heart, and I listened to my co-workers about the importance of belonging to the union. I am trying hard now to reach out with my words and touch the hearts of some of you who may still not understand how important this union is. To us, to our community, to working people everywhere and to America – we are the last chance for the middle class. If you enjoy the benefits you have under this contract and want to continue to enjoy them and improve upon them, join us. This is one fight you don't want to miss!

STAND AND FIGHT FOR WHAT IS RIGHT



LOCAL 839

COMPLAINT REPORT

IN-PLANT REPS	WORKING COMPLAINTS						RESOLVED COMPLAINTS					
	A	B	C	D	E	F	A	B	C	D	E	F
David Eagle			1		10				2		9	
Howard "HoJo" Johnson												
DISTRICT BUSINESS REPS												
Mike Burleigh		4		5	13	1				1		
Becky Ledbetter	3	1	1	11	14				1			
Steve Groom												
TOTALS	3	5	2	16	37	1			3	1	9	
A= Attendance B=Misuse Company Time C=Overtime D=Terminations E=Other F=Arbitration												

Brothers and Sisters,

Hope everyone had a safe and enjoyable Christmas break. Just one more of our Union negotiated benefits. It was a time to spend with the family, friends and wind-down for the year.

It is now January 2010 with less than six months until contract. Now is the time to start preparing for what "might happen" on June 25th 2010. It is time to look at what needs to be changed or added to the current contract. There are sub-committees starting to meet to discuss changes that the membership would like to see. If you are a member, start watching for information that will be issued and make sure your Shop Steward keeps you informed also. Shop Stewards will be the first person contacted with any new info, flyers, rally information, etc. The 18th of January, the

Negotiating Committee will be going to Placid Harbor to start preparing for contract.

If you are not a member, join today and support the Union for *your* future.

If you are happy with what the Company is doing, and do not believe in what the Union stands for, don't join us, just to vote.

Watch your attendance, quality, PPE, and cell phone usage; those are the big issues lately.

David Eagle, In-Plant Rep, 1st shift



Job Classifications

By Roger Stamback

There has been a lot of misinformation about being moved or loaned to work in a lower classification that you hold or another job classification. This company established new job classifications after the sale and eliminated 100 plus old grade rate classifications. When the company did this they also got rid of EC's (emergency classifications), TP's (temporary promotions) and TA's (temporary assignments). Our new company wanted to create flexibility but by developing this system they limited an employee to being able to only work in their job classification.

An example is that a M07-A (The old Grade 8 machine operator)

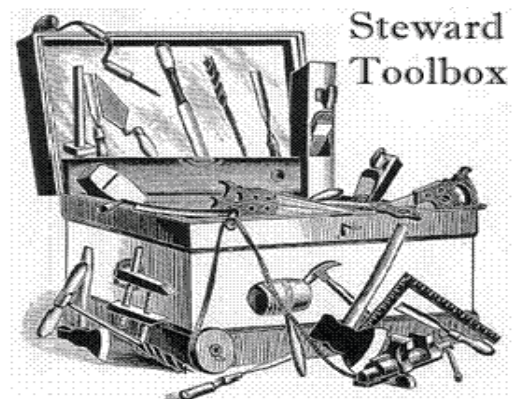
can do a lower classified job in their classification, like M07-B, C, and D, but not a work as a M10-A, B, C or D. Working out of your assigned classification is a contract violation and the employee should file a complaint. The exception to this is to accommodate an employee, on a temporary basis, for medical reasons.

It takes all of us to police the contract. Do not refuse a manager's orders. If you are told to work outside of your classification or you think there is a contract violation in your area, contact your Shop Steward or your In-Plant Representative.

Also, if there are Shop Stewards who have not picked up the new 2010 Union calendars, please do so at the Local. If you as a

member have not received a calendar, contact your Shop Steward to get one and display it proudly.

The Organizing Committee will meet soon and order the "Stand and Fight for What is Right" contract T-shirt. We will let the Shop stewards know when they come in. Wearing this shirt as a group will show this company that we stand in solidarity and will bargain as one.



Winner of Christmas Basket

By Stan Chapman

The Community Service Committee held a drawing for a Christmas basket during the month of December. Members had 2 months to get chances for this drawing. Mike Washburne, a third shift Steward over shops 2966, 2983 and 396Z held the winning ticket. The basket included a Garmin GPS system which Mike will put to good use.

Mike likes to hunt and fish and says the GPS unit will come in handy during some of his adventures. Some of the other items in the basket were: 2 blue level tickets for the Wichita Thunder, \$25 worth of gift certificates to Johnny Carino's Italian Grill, Armor All Car



Wash supplies and coupons for Green Lantern, Jersey Work Gloves, a Freedom Road Cycles t-shirt, a Local Lodge 839 cap and a Thinsulate stocking cap, coupons for Quick Trip and a "Buy American" pin. All items came packaged in an Ornament box and a big red bow. Congratulations Mike!

The Community Service Committee would like to thank the membership for the support you give to us when you purchase food from the kitchen and tickets for the basket drawings. The money you spend allows us to purchase additional items for baskets and raffles and to help our members in need.

We draw for the baskets at the end of the Local Lodge meeting and a picture is taken to put in the newsletter. Please attend your monthly meetings and maybe you will be the lucky winner next time!

Buy Made in America Products-They Can Be Cheaper And Save Jobs

From: <http://www.180people.com/2009/July/ByMadeinAmericaProductsTheyCanBeCheaper.htm>

Help our country by purchasing made in the USA goods. Many times they are cheaper than the foreign good you are buying. Our country is in trouble. Do you want to be part of the problem or part of the solution?

This may be useful to know when grocery shopping, if it's a concern to you:

- Can you differentiate which one is made in Taiwan or China ?
- If the first 3 digits of the barcode are 690, 691 or 692, the product is MADE IN CHINA. 471 is Made in Taiwan

This is our right to know, but the government and related departments never educate the public, therefore we have to RESCUE ourselves.

Nowadays, Chinese businessmen know that consumers do not prefer products "MADE IN CHINA", so they don't show from which country it is made. However, you may now refer to the barcode, remember if the first 3 digits are:

- 690-692 ... MADE IN CHINA
- 00-09 ... USA & CANADA
- 30-37 ... FRANCE
- 40-44 ... GERMANY
- 47 ... TAIWAN
- 49 ... JAPAN
- 50 ... UK

BUY USA by watching for "0" at the beginning of the number.

In our current economic situation, every little thing we buy or do affects someone else and perhaps even their job.

Hershey's candy is made in Mexico. Colgate is made in Mexico now. You have to read the labels on everything.

Another example GE light bulbs 60W vs. Kroger Everyday Value brand. The GE light bulbs are more expensive and made in MEXICO. The Everyday Value brand is made in Cleveland, Ohio and cheaper. Throw out the myth that you cannot find products you use every day that are made right here in the USA.

Bounce Dryer Sheets...yep, you guessed it, Bounce costs more money and is made in Canada. The Kroger Everyday Value brand was less money and MADE IN THE USA!

Here is a challenge: start reading the labels when you shop for everyday things and see what you can find that is made in the USA – the job you save may be your own or your neighbors!

If you accept the challenge, pass this on to others in your address book so we can all start buying American, one light bulb at a time! Stop buying from Chinaand save U.S. jobs.

We should have awakened to this a decade ago!

Let's get with the program.... help our fellow Americans keep their jobs and create more jobs here in the good ole USA!!!



Beef Stroganoff

- 1 lb. round steak, diced
- 1 8oz. Can mushrooms-stems and pieces
- 1 8oz. Can cream of mushroom soup
- 1 8oz. Container of sour cream
- 4 green onions, diced
- 1 c. white wine
- 8 Oz. Extra wide egg noodles



**Bob Wood
Communications
Representative
Southern
Territory**

Brown the round steak, drain, add mushrooms and onions and sauté.
Add soup, sour cream and wine.
Cook on low for 25 minutes or until mixture thickens.
Cook noodles according to directions on package, Serve mixture over noodles.

Welcome To Our New Union Brothers & Sisters For January 2010

- CATHERINE COLEY
- GARY COX
- LARRY E. ELDER
- EDDIE HANEY
- GRETCHEN R. HAYS
- GEORGE W. JACKSON
- DE KHA
- J. MICHAEL KRAFT
- RANDY K. MARTIN
- SID S. MONIER
- JONATHAN D. PAYNE
- ROCKNEY RICHARDSON
- DIANE SATTERWHITE
- KENNETH STAHLER
- GAYLE L. TALLEY
- DENA YARDLEY

Fruits of Our Labor

This cook book is being sold at the District called "Fruits of Our Labor." All of the recipes have been submitted by Union members and their families from Locals and Districts of the Southern Territory, Transportation Department, Woodworkers & NFFE of the Machinists Union. The cost is \$5.00.

I will print a recipe each month from this book, starting with any entries from the area Lodges. - Editor



International Association of Machinists and Aerospace Workers

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The Fighting Machinists

Fight & Win

In 2010

www.11839.org



Monthly Union Meetings

2nd Saturday of the Month

Executive Board meets at 8:00 AM

Regular Meeting at 10:00 AM

President - Kathy Petersen

Vice President - Brent Allen

Recording Secretary - Larry Stafford

Treasurer - Joni Pierce

Conductor/Sentinel - Jeff Meis

Trustees - Susan Hiebert, Stan Chapman,
Terry Rodriquez

Communicator - Dennis Williams

Educator - Roger Stamback

1st Shift In-Plant Rep. - David Eagle

2nd Shift In-Plant Rep. - Howard "HoJo" Johnson

Editor - Larry Stafford

We are the International Association of Machinists and Aerospace Workers. We belong to Local Lodge 839 of District 70 in Wichita Kansas. We represent the Fighting Machinists of Spirit AeroSystems. We work to give our members a voice on the job. Visit our website often at www.11839.org for helpful and timely information.

If you have any questions, contact one of your In-Plant Representatives at 524-1090.

If you have any articles you want published, e-mail the Editor at lstafford@11839.org

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