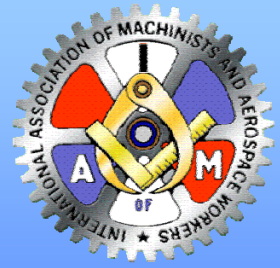


# 11839 Machinists Matters

3917 E MacArthur Rd.  
Wichita, KS. 67210



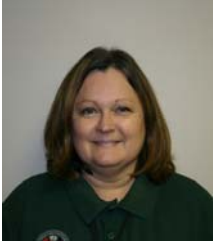
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[www.11839.org](http://www.11839.org)

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July 2010



## WHERE DO WE GO FROM HERE? President's Corner July 2010

By Kathy Petersen



We have a new collective bargaining agreement with Spirit AeroSystems. It is the first of its kind; the start of a new partnership between the I.A.M and the aerospace industry.

Nobody is ever satisfied with every single item in every single contract – that would be impossible – and nobody on either side got everything they wanted. The ability to work together and hammer out a mutually beneficial contract is the only way to move forward. The negotiating committee listened to what you said were your top priorities, and worked very hard to address those issues in the contract.

I would like everyone to go to our website ([www.11839.org](http://www.11839.org)) and read the "IAM/ Spirit 2010 Contract Highlights." This letter to our brothers and sisters outlines your key priorities and shows how those priorities were addressed in the new contract. I also urge you to talk to our fellow brothers and sisters at other aircraft plants in Wichita to get their perspective. Look at the big picture and consider the future. How are things going at those plants where the workers have absolutely no input as far as how the company moves forward?

Trust me, I know that some of you are upset with this contract, and you have been very vocal in expressing your displeasure. Some have even suggested that busting the union is a good idea. As all of you know, if the union goes away, so does this contract. What some fail to realize is that not

only does this contract go away, but everything goes away. There would not be any contract whatsoever. No union = no job security, no wage security, no healthcare security, no benefits security. Whatever the company wanted to do, they could do. There would be nothing to stop them. I don't think those are the kind of results any of us want.

With this contract comes a new level of partnership between the company and the union. To help ensure the future success of the IAM and Spirit, a Joint Partnership Committee and Specific Subject Matter Committees will be established to jointly address topics to keep the company competitive, productive and healthy. We all will benefit from the company's success. As President Buffenbarger noted, "the best thing the union can do is to help the company survive and grow in order to protect the members."

The atmosphere at the bargaining table was one of mutual respect. They listened to our concerns and we listened to theirs. Now it is up to all of us to make good things happen. It will require hard work on both sides, starting now.

An immediate change taking place in the next couple of weeks is that training will begin with union stewards, team leaders, and first level managers. They will work together to develop effective ways to improve shop performance and safety, manage schedules, reduce overtime, and deal with other matters of concern. One factor that will contribute to Spirit managing to remain competitive in the aerospace market is for senior managers to listen

*Continued on Page 2—President's Corner*



## Father's Day Basket Won at June's Union Meeting

By Stan Chapman

The winner of the Father's Day Basket is John Burks. John is a first time winner! Brother Burks is a temporary Union Steward in Department 6B71 Boiler House on first shift. Congratulations to John for having the winning ticket! The basket was valued at \$85.00.

In the basket, the winner found a \$25.00 gift certificate to Johnny Carino's, 6 QuikTrip coupons for free fountain drinks [any size], a DVD with Billy Crystal's Triple Feature, including "Father's Day", "Forget Paris" and "My Giant". A Book, entitled "Glory Days: American Muscle Cars 1964-1973" and a Book, "How to Talk to Dad". There was a MP3 Speaker System, a Black T-Shirt- "Dream Machines", Bosley's Tire Store Cap, a pair of "Irwin Vise-Grip" Long Nose Locking Pliers with various soda pops and treats.

The Community Service Committee would like to thank the membership for the support you give to us when you purchase food from the kitchen and tickets for the basket drawings. The money you spend enables us to procure additional items for baskets and raffles and allows us to help our members in need. We draw for the baskets at the end of the Local Lodge meeting and a picture is taken to put in the newsletter. Please try and attend your monthly meetings and maybe you will be the lucky winner next time! Coming up at the meeting in July, we will have a drawing for a basket. Believe me when I say, it will be packed full of goodies!



### President's Corner— from page 1

to shop-floor veterans and adopt new attitudes about the important role the union plays in the company's success.

A major concern with the contract has been its length – 10 years instead of the typical 3 to 5 years. The negotiating team believes that length of time is necessary to ensure job security and to stabilize the industry. If Spirit can show potential vendors that they have a stable, skilled and experienced workforce in place, then that should allow them to control costs and thus bid more competitively. In this economy, you can be sure that other companies will be looking closely at the Spirit contract as they begin their own negotiations. A long-term contract will keep jobs in Wichita. That in itself is worth a great deal in this poor economy.

If you are not a union member, or if you have professed a desire to leave the union, I urge you to rethink your position. As this company and union partnership becomes a reality, you, as a union member, will be able to have a say in what happens within your work group, and the union as a whole will be able to have a say in how the company operates. Don't think of this as just a time of survival; instead think of it as an opportunity for growth. As union members, each and every one of us will have the ability to influence the company's future development while protecting our jobs and securing our own future.

## An Van Tran is Winner of Sylvania 32" Flat Screen LCD HDTV

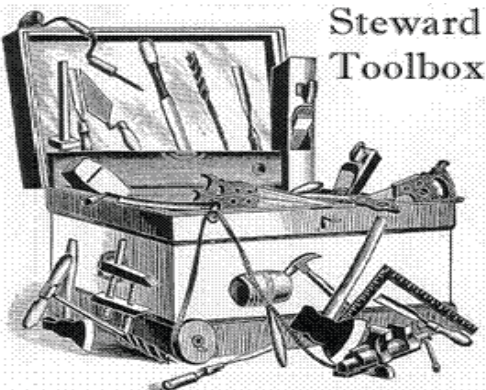
from Community Service Committee Drawing



By Stan Chapman

Congratulations to An Van Tran, who won the Sylvania 32" Flat Screen LCD HDTV that was raffled at the monthly local lodge meeting in June! Brother Tran (pictured in center above) works in the machine shop on the eastside of Plant II. The Community Service Committee hopes that Brother Tran and his family have lots of fun watching their new TV.

The Committee would like to thank everyone who bought a ticket and we wish you good luck on our next raffle!



### Shop Steward Contract Training

Shop Steward training on the new Collective Bargaining Agreement will begin the week of July 12<sup>th</sup>. The training sessions will be in a series of classes that will be on company time, and run for a couple of months to get through all of it. Some of the Company and Union negotiators will be present at these meetings, lead by our In-Plant Representatives. A schedule of times and dates will be sent out to the Stewards.

The Steward and Manager training sessions will start back up soon, with make-up sessions available to those who missed their meetings.

Keep checking your e-mails for communications from the Local for information that will be coming out.

# Boeing's 'Chicago Gang' Not Really Interested in Labor Peace

By District 751 President Tom Wroblewski

*This article appeared in the latest Aero Mechanic paper in District 751 in Seattle. Brother Wroblewski's article was excellent, and we thought everyone at Local 839 should see it, too.*

Boeing spent a lot of time last year talking about "labor peace," and how it had to have long-term stable agreements with its unions in order to succeed.

Apparently, that was only a priority for 2009. Because in 2010, it's become evident that Boeing would rather pick fights with its unions, instead of forming the kinds of productive labor-management partnerships that will be key to the future of American aerospace.

We saw this quite clearly last month. On the one hand, we had the contract talks at Spirit AeroSystems in Wichita, and our own District 751 talks with Triumph Composites in Spokane. In both cases, the Machinists Union and management worked together, cooperatively, to build the kind of agreements that will benefit both the company and the workers.

And then there were the Boeing contract talks with IAM District 837 in St. Louis, where managers used strong-armed threats and intimidation to strip away pensions for new hires and cram a bad contract down the throats of Machinists who build fighter planes for the U.S. Air Force.



Let's start with Triumph in Spokane. As I've reported before, the Triumph negotiations were unlike anything I've ever experienced with the Boeing Co. When we started talks in Spokane, both sides honestly spelled out what their priorities were, their must-have items, and then we worked together to reach a deal to accomplish them.

The result was a contract ratified by 81 percent of our Local 86 lodge members that guarantees that 335 Machinists will have jobs for the next three years. It's a first-of-its-kind contract in the industry, and something I think we can be proud of.

As we were voting our contract in Spokane, our IAM brothers and sisters in Wichita were negotiating their own ground breaking contract with another key Boeing supplier in Spirit.

This Spirit contract has a lot going for it. The company made some strong commitments to keeping work in Kansas for the next decade, with contract language that sharply limits the offloading of work in the future.

The deal also includes some really attractive bonuses – identical to the ones top management gets — that will ensure that Machinists at Spirit share in their company's future success. Workers also got improvements in health care and pension benefits, and an early-retirement option.

In St. Louis, there was nothing surprising about how the gang from Chicago treated our brothers and sisters in District 837. The attacks on pensions, the heavy-handed



threats by shop-floor managers, the cynical manipulation of the press and even the federal mediation process – all of it reminded me of the kind of games Boeing tried to play with us in 2008, and it was the same game plan that put the United Auto Workers out on the picket line at Boeing's Long Beach site earlier in June.

Chicago's game plan is obvious. It is systematically eliminating employee pensions – even as Jim McNerney's own personal pension climbs in value. (It's up to about \$26 million now, after four and-a-half years on the job.)

They follow a regular pattern, so I've no doubt that Boeing will come after our new hires' pensions in 2012. We'll need to stand strong if we're to preserve what is one of the core values of this union, the right to retire in dignity after a long career of service to the company and the industry.

What's sad is that it doesn't have to be this way. Remember, last year we offered Doug Kight and his cronies something very similar to the Spirit contract, when we offered to extend our current contract by another eight years beyond 2012. All we required in return were some guarantees that our work would not be offloaded – to South Carolina or anywhere else – and that our members would receive fair compensation in return for locking into such a long-term deal.

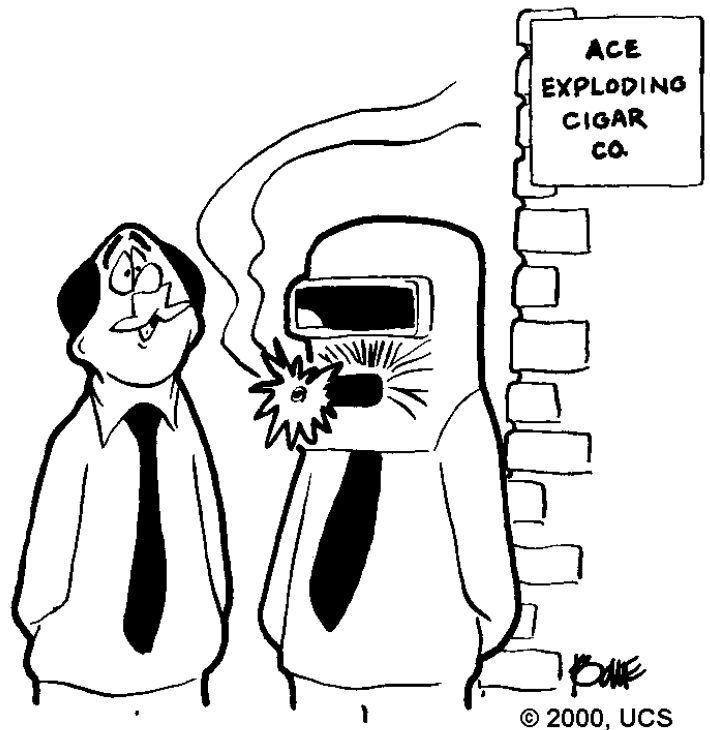
Yes, just like Spirit, Boeing could have had the "labor peace" it claims it needs. But instead, it rejected our offer, and chose instead to pick a fight with us, with our brothers and sisters in St. Louis, and with the UAW in Long Beach. Actions speak louder than words, and with these actions, it's become clear that Boeing's pleas for "labor peace" are about as sincere as a card-cheat's smile.

The difference in tone last month between the Spirit talks in Wichita and the Boeing talks in St. Louis told it all. In St. Louis, the Boeing spokesmen talked in typical corporate double-speak about "aligning with peer company practices" and claiming that the contract enhanced

retirement and health benefits – even as it eliminated pensions and ripped thousands of dollars in health insurance costs out of workers' wallets.

In Wichita, however, a Spirit spokesman told the local newspaper that labor and management are "on the same team fighting for the same things." That's a plain English message that's hard to misunderstand.

With that kind of attitude – the idea that companies should take sides with their own workers, instead of picking fights with them – I've no doubt that Spirit will be a successful company and a reliable Boeing supplier during the decade ahead. My only question, given the way the gang in Chicago is running things, is whether the Boeing Co. will be a reliable customer for them. In closing, I'd like to say I hope everyone enjoyed the three-day Independence Day weekend. Our members at Boeing have been working an incredible amount of weekend overtime, but thanks to the union contract, just about everyone got to spend their Fourth of July with family and friends. I hope it was a fun, relaxing – and safe – time for all of you.



**"OSHA has taken the fun out of this business."**

# NEW UNION MEMBERS JOINING JUNE 2010



JUSTIN M. ALBERT	PETER CRANDALL	WILLIAM BRYAN HAUNSCHILD	KIM MEYER	PRASETH SINN
DOMINIC ARGUELLES	PRESTON CRAWFORD	DUSTIN HAYWORTH	MICHAEL V. MORRIS	JIM SLAUGHTER
MATT BARTON	TONY DANG	STEVE HOLUSKA	THERSA NORRIS	JOSEPH K. SMITH
JANICE BEHRENT	CHRISTOPHER DAVIS	MARILYN R. JONES	CAROL PARRY LAWANNA	CURTIS SPRAYBERRY
KEVIN A. BIGGS	CHAD DILTS	JASON KLINE	JAMES PATTERSON	BILL TA
DANNY L. BLAYLOCK	JASON DUNCAN	JEFF LAMKINS	JACK N. PHAM	KEVIN TERRY
CHRISTOPHER D. BOYLES	STEVEN L. EASTER	ANTHONY W. LEE	MICHAEL PHUOC PHAM	MIGUEL TOLENTINO
KYLE BREESE	ELIAS ESPARZA	RANDALL D. LEIS	TUAN PHAM	VANCE TRUE
BILLY BROOKS	DAVID FINLEY	SHAUN M. LICKLY	JUANETTE RICHARD	BRIAN D. TURNER
NOLAN CALLISON	ALBERT J. GORGES	JIMMY F. LOVE	MATTHEW T. ROBBINS	DAVE L. UNRUH
STEVEN E. CARSON	PAUL GOSELAND	DAVID S. LUCAS	RONNIE ROBINSON	BRANDON W. VANDYKE
NICHOLAS CHASE	ROGER RAY GRAHAM	RON WAYNE LYTLE	WAYNE ROOT	MARC VANTLEVEN
BRIAN T. CLARK	MICHAEL E. HARBIN	TONY MARTENEY	CRYSTAL SALAMONSKI	ADOLPHO YBARRA
DEANNE CLASEN	DAVID B. HARING	MARK L. MATTHEWS	DARRELL SCHENK	
RONALD R. CLASEN	CRAIG HARRIS	KIMBERLEY MCGOVERN	BRYAN SCHULZ	
			JIM SIMONSEN	

## International Association of Machinists and Aerospace Workers

Local Lodge 839  
3917 E. MacArthur Rd.  
Wichita, Kansas 67210  
Phone: (316) 524-1090



Jobs · Security · Prosperity

*The Fighting Machinists*

**Fight & Win**

**In 2010**

[www.11839.org](http://www.11839.org)



### Monthly Union Meetings

**2nd Saturday of the Month**

**Executive Board meets at 8:00 AM**

**Regular Meeting at 10:00 AM**

**President - Kathy Petersen**

**Vice President - Brent Allen**

**Recording Secretary - Larry Stafford**

**Treasurer - Joni Pierce**

**Conductor/Sentinel - Jeff Meis**

**Trustees - Susan Hiebert, Stan Chapman,  
Terry Rodriquez**

**Communicator - Dennis Williams**

**Educator - Roger Stamback**

**1st Shift In-Plant Rep. - David Eagle**

**2nd Shift In-Plant Rep. - Howard "HoJo" Johnson**

We are the International Association of Machinists and Aerospace Workers. We belong to Local Lodge 839 of District 70 in Wichita Kansas. We represent the Fighting Machinists of Spirit AeroSystems. We work to give our members a voice on the job.

Visit our website often at [www.11839.org](http://www.11839.org) for helpful and timely information.

If you have any questions, contact one of your In-Plant Representatives at 524-1090.

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