



The Power of... **RESPONSIBILITY!**

We all have responsibilities. To ourselves, our families, our community, and to our nation. Responsibility is part of being an adult. We should take those responsibilities seriously.

We are in the process of negotiating a new contract at Spirit AeroSystems. We are in negotiations to forge a new kind of bargaining agreement. To be successful, it will take all of us, and every member has the responsibility to be an active part of these negotiations. We need each and every member to be involved and to do their part.

More involvement of our members means a better and stronger contract, as we are able to hear everyone's voice. It will take everyone to forge this historic agreement; union members and management alike. Now is not the time to sit back and let others make decisions for you.

One of the important steps to getting a new contract is the Strike Sanction Vote. We are mandated by the IAM Constitution and Official Circulars to take this vote near the onset of negotiations. In order for the IAM to sanction a strike and provide strike benefits, it is essential that all IAM Constitutional requirements be strictly followed. This not only protects our

Union from damage claims that might arise out of an unsanctioned strike, but it also assures that our striking members receive the maximum legal protection. The Strike Sanction Vote requires at least 30% of the membership to vote. **WE MUST CONFIRM THIS VOTE IN ORDER TO HAVE THE RIGHT TO STRIKE.**

A strong, heavily-attended Strike Sanction Vote means that our membership is involved and committed to this round of negotiations. Let's be sure to ALL be at the vote, and send the message that IAM Members take care of their responsibilities and support their negotiating committee.

We will be taking the Strike Sanction Vote on Saturday, **May 8, 2010**. The polls will be open from **8:00 a.m. – 2:00 p.m.** The vote will take place at the Charles Koch Arena at WSU- East 21st Street & Hillside.

The Strike Sanction Vote does not mean that we will go on strike. Rather it is sending a message to the International that we are involved in negotiations and meeting the requirement to release funds in the event that there is a work stoppage on June 25, 2010.

A reaffirmation vote will be taken after the contract is negotiated and presented to the membership and must carry 2/3 majority at that time for an actual strike to take place.

Be sure to wear your blue contract shirt every Thursday

Your Local Lodge 839 Negotiating Committee

Ron Eldridge, Aerospace Coordinator - Don Barker, Grand Lodge Representative - Steve Rooney, Directing Business Representative - Mark Love, Business Representative - Mike Burleigh, Business Representative - Steve Groom, Business Representative - Becky Ledbetter, Business Representative - David Eagle, In-Plant Representative - Howard Johnson, In-Plant Representative - Kathy Petersen, President - Dennis Williams, Negotiator

INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS
CONTRACT  **2010**
LOCAL LODGE 839. WICHITA KS **ON THE WEB: LL839.ORG**